

# BUKTI KORESPONDENSI

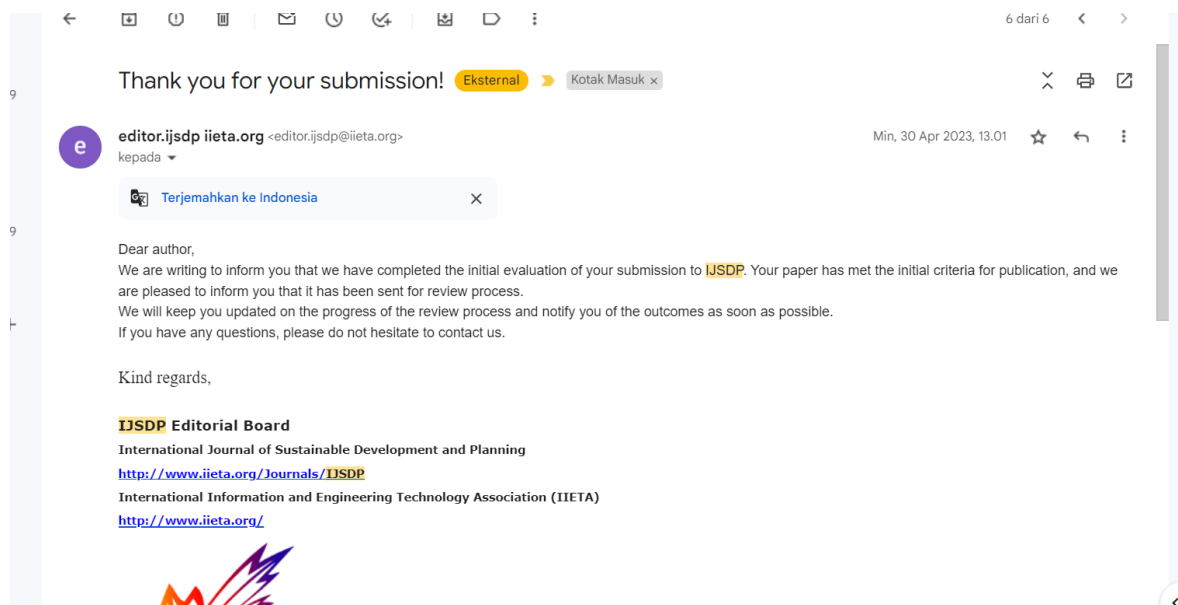
## ARTIKEL JURNAL INTERNASIONAL BEREPUTASI (SCOPUS Q3)

Judul Artikel : Organizational Citizenship Behavior as A Moderator in Employee Performance: A Study on Emotional Intelligence and Job Satisfaction.

Jurnal/Vol/No : International Journal of Sustainable Development & Planning, Volume 19, Nomor 1, 2024

Penulis : : Jasman Saripuddin Hasibuan, Jufrizen Jufrizen, Anugerah Senja Sari Nasution, Maya Sari

### 1. Bukti Registrasi di International Journal of Sustainable Development & Planning (23 April 2023)



## 2. Bukti Revisi Pertama (4 Septmber 2023)

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Thank you for contributing your paper to INTERNATIONAL JOURNAL OF SUSTAINABLE DEVELOPMENT AND PLANNING!

- Please revise your paper according to the attached comments.
- Highlight the revised parts in the final version of your paper and give a response according to review comments.
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To ensure fast publication of your paper, please return your revised manuscript and answers to all queries to this email **within 14 days**. Thus, we have enough time to process your manuscript in the next step. For further assistance, please do not hesitate to contact us via this email.

We would like to take this opportunity to thank you for choosing *International Journal of Sustainable Development and Planning* as your publishing medium and hope that we will receive further submissions from you or your scholar friends in the future.

Best regards,

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Dear Editor,

Below, we send the results of our revised article. Our article is correct and worthy of publication. In this case, we have swapped and added the author's position to our article. And please understand. Furthermore, we hope that our article can be published in this journal. Thank you very much for your help and attention.

Best Regards

Jufrizen

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## **REVIEWER'S COMMENTS**

### **Title of the article reviewed:**

Emotional Intelligence, Job Satisfaction, and Employee Performance: The Moderation Role of Organizational Citizenship Behavior

### **Major Issues:**

#### ***TITLE:***

- The title is informative but quite long. Consider shortening it while retaining the essential elements. A possible suggestion could be: "Organizational Citizenship Behavior as a Moderator in Employee Performance: A Study on Emotional Intelligence and Job Satisfaction"

#### ***ABSTRACT:***

- The abstract is detailed and provides a good overview of the study. However, it could benefit from a clearer statement of the main findings and their implications. Make sure to highlight the unique contributions of your study.

#### ***INTRODUCTION:***

- The introduction provides a good background of the study. However, it would be beneficial to include a clear problem statement to justify the need for the study.
- It would be good to clarify the objectives of the study in the introduction section.
- Consider adding a brief discussion on the significance of the study. How will your findings contribute to the existing body of knowledge or practice?

#### ***LITERATURE REVIEW:***

- The literature review seems comprehensive. However, it would be useful to provide a synthesis of the existing literature, rather than just a summary.
- Consider discussing any gaps or inconsistencies in the previous studies that your research aims to address.
- Ensure that all the key concepts and variables of your study are well-defined and the relationships between them are clearly explained based on the existing literature.

#### ***METHODOLOGY:***

- The methodology section appears to clearly describe the research design, sample, and data collection procedure. However, it would be helpful to provide more details on the data analysis techniques used.
- Clarify how the constructs were measured. If you used a questionnaire, provide information about the scales used.

- Discuss any ethical considerations in your study and how they were addressed.

#### ***RESULTS AND DISCUSSION:***

- The results are well-presented. However, consider providing more interpretation of the results. What do these findings mean in the context of your research question?
- Compare your findings with existing literature. Are your results consistent with previous studies? If not, how can you explain the differences?
- Discuss the implications of your findings. How can they inform practice or policy?

#### ***CONCLUSIONS AND RECOMMENDATIONS:***

- The conclusion summarises the study well, but consider explicitly stating whether the study achieved its objectives.
- Discuss the limitations of your study and how they might affect the interpretation of the results.
- Provide clear recommendations for future research based on your findings and the identified gaps in the study.

#### **General Comments**

**Finally, I hereby recommend that this article be accepted and be considered for publication after major corrections.**

### **3. Bukti Artikel Diterima (21 Septmber 2023)**

The image is a screenshot of an email interface. The email is from editor.ijstdp@ieta.org to the user. The subject is "Decision on your revised paper submitted to IJSDP". The email body contains the following text: "Dear author, We have reached a decision regarding your submission to International Journal of Sustainable Development and Planning. Manuscript Title: Organizational Citizenship Behavior as a Moderator in Employee Performance: A Study on Emotional Intelligence and Job Satisfaction Manuscript ID: 20694 Our decision is to: Accept Submission Before we proceed with the publication of your article, please complete the arrange payment of your article processing charge (US \$ 500) in 15 days by the following ways: Please fill in the blank when you complete the payment: Below, we send proof of payment of paper publication costs at IJSDP ID: 20694, with the title Manuscript: Organizational Citizenship Behavior as a Moderator in Employee Performance: A Study on Emotional Intelligence and Job Satisfaction. In this case, we apologize in advance; when making the payment, we did not debit our account, but we directly transferred cash to the Bank Teller. We want confirmation whether the money (APC) we transferred amounting to USD 500.00 has been received or not. We, therefore, convey. Thank you very much for your help and attention. Regards, Jasman Saripuddin/Jufrizen". There are two attachments at the bottom: "Payment Transfer..." and "Jasman Saripuddin...". The email is dated "Kam, 21 Sep 2023, 19:19".

## 4. Proofreading (9 Januari 2024)

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To ensure fast publication of your paper, please return your revised manuscript ASAP. For further assistance, please do not hesitate to contact us via this e-mail.

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Dear Managing Editor

I am attaching the revision of our article according to the notes or comments.  
We hope that our article can be published soon. Thank you for your help and attention.

Kind Regards

Jasman Saripuddin Hasibuan/Jufrizen

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## 6. Artikel Publsih (2 Februari 2024)

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Thanks for patronizing *International Journal of Sustainable Development and Planning (IJSDP)* for publishing your research. The electronic version of your paper published in Volume 19, Number 1, 2024 is attached with this email. To read your paper online, please click: <https://www.iieta.org/journals/ijsdp/paper/10.18280/ijsdp.190135>

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